



as far as the mind can see

Esports Head Coach

About Francis Parker School:

Francis Parker School is a coeducational independent day school in San Diego, California with 1300 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world".

Overlooking Mission Valley, two separate campuses serve students in Lower School – junior kindergarten through 5th grade; Middle School – 6th grade through 8th grade and Upper School – 9th grade through 12th grade. As a college preparatory school Parker offers a comprehensive program that includes twenty-five advanced placement courses as well as a rich palette of electives – all designed to meet the individual needs of our students.

Job Description:

The Head coach is responsible for administering all aspects of a competitive esports program, adhering to the guidelines and expectations that are set forth from our high school, the state association, and PlayVS. In addition to the weekly coaching, the Head Esports Coach is responsible for the organization of scheduling, game day management, and equipment management. In addition to these responsibilities, the Head Esports Coach is expected to meet recruiting and retention of students.

Essential Duties/Responsibilities:

- Establish a vision for the new program by establishing, publicizing, and promoting our new program.
- Manage all aspects of the esports teams and players; including the esports rosters, in-game names, and accounts used on PlayVS
- Oversee all practices and matches held by team members ensuring game integrity and player safety
- Recruit and retain student-athletes
- Plan practices, define competitive priorities and assist participants in improving their skills and performance.
- Ensure academic performance and personal development of student-athletes; including monitoring that participants meet all eligibility standards required by the Athletic Department.
- Maintain a high level of professionalism on and off the field toward student athletes, other coaches, parents, administrators, and members of the community
- Maintain a clear understanding and adhere to the PlayVS rulebooks and Codes of Conduct
- Respond to developing changes and best practices in the gaming community in this rapidly growing sport.
- Additional administrative responsibilities will be assigned at the discretion of the school administration

www.francisparker.org

Linda Vista Campus 6501 Linda Vista Road San Diego, CA 92111 858 / 569-7900
Mission Hills Campus 4201 Randolph Street San Diego, CA 92103 619 / 298-9110



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Non-Discrimination:

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

The following person has been designated to handle inquiries regarding the School's non-discrimination policies, including its Title IX policy:

Name: Katharine Wardle

Title: CFO

Office Address: A114, Francis Parker School, 6501 Linda Vista St., San Diego, CA 92111

Telephone Number: 858 / 775-0430

Email Address: kwardle@francisparker.org

For assistance related to Title IX or other civil rights laws, please contact OCR at OCR@ed.gov or 800-421-3481, TDD 800-877-8339.

Application Process:

A cover letter, resume, and completed employment application should be submitted electronically to:

athleticjobs@francisparker.org

<https://www.francisparker.org/about-us-/employment>

Please indicate the position you are applying for in the subject line

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