



*as far as the mind can see*

## **2020-2021 Lower School Junior-Kindergarten Substitute Teacher**

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1300 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world".

Overlooking Mission Valley, two separate campuses serve students in Lower School – junior kindergarten through 5th grade; Middle School – 6th grade through 8th grade and Upper School – 9th grade through 12th grade. As a college preparatory school Parker offers a comprehensive program that includes twenty-five advanced placement courses as well as a rich palette of electives – all designed to meet the individual needs of our students.

### **Job Description:**

This opening is for the 2020-2021 school year. The Lower School junior-kindergarten substitutes report to the Junior-Kindergarten Director as well as the Head of Lower School. Responsibilities include: following lesson plans provided; classroom management; preparing academic lessons (if on longer-term assignments); standing both playground and lunchroom duties as scheduled; and otherwise following established plans for the assignment.

### **Qualifications:**

Applicants must possess 12 post-secondary early childhood units from an accredited college or university and have 6 months of work experience in a licensed childcare center of similar program. Units must include courses in child growth and development; child, family and community; and program/curriculum. Additionally, the successful applicant will possess excellent speaking, writing, and interpersonal skills; have an abiding interest in helping students to experience academic and social growth; be successful in working with teams; be willing to contribute to school activities outside of the assigned classroom; be skilled in working with parents; and genuinely love to work with young children and educators at the primary level.

Candidates should be capable of and willing to embrace Parker's unwavering commitment to being a diverse, equitable, and inclusive community that creates a culture of respect for all.

If Parker's values and school culture resonate with you, we encourage you to consider this opportunity.

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus    6501 Linda Vista Road    San Diego, CA 92111    858 / 569-7900  
Mission Hills Campus    4201 Randolph Street    San Diego, CA 92103    619 / 298-9110



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**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

*The following person has been designated to handle inquiries regarding the School's non-discrimination policies, including its Title IX policy:*

Name: Katharine Wardle

Title: CFO

Office Address: A114, Francis Parker School, 6501 Linda Vista St., San Diego, CA 92111

Telephone Number: 858 / 775-0430

Email Address: [kwardle@francisparker.org](mailto:kwardle@francisparker.org)

*For assistance related to Title IX or other civil rights laws, please contact OCR at [OCR@ed.gov](mailto:OCR@ed.gov) or 800-421-3481, TDD 800-877-8339.*

**Application Process:**

A cover letter, resume, transcripts and employment application should be submitted electronically to:

Heather Gray, Interim Head of Lower School

[hgray@francisparker.org](mailto:hgray@francisparker.org)

<https://www.francisparker.org/about-us-/employment>

Please indicate the position you are applying for in the subject line

[www.francisparker.org](http://www.francisparker.org)

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