



*as far as the mind can see*

## **Lower School Substitute Teacher**

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1300 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world".

Overlooking Mission Valley, two separate campuses serve students in Lower School – junior kindergarten through 5th grade; Middle School – 6th grade through 8th grade and Upper School – 9th grade through 12th grade. As a college preparatory school Parker offers a comprehensive program that includes twenty-five advanced placement courses as well as a rich palette of electives – all designed to meet the individual needs of our students.

### **Job Description:**

The School is seeking substitute teachers with experience in teaching and/or subbing in elementary school. Instructional responsibilities will involve subbing for grades kindergarten through fifth grade, working closely with Associate teachers to coordinate curriculum and instruction, and communicating closely and effectively within the school community. In addition to their teaching responsibilities, faculty members participate in other components of the life of the school, including duties.

### **Qualifications:**

Applicants must have a bachelor's degree and a teaching credential is desired. Prior elementary school experience is essential. The successful applicant will be computer literate, possess excellent writing skills, be willing to work as a strong team member, and have an abiding interest in helping young people experience success in school.

Additionally, candidates should be capable of and willing to embrace Parker's unswerving commitment to being a diverse, equitable, and inclusive community that creates a culture of respect for all.

### **Salary and Benefits:**

Daily Substitute Teacher rate is \$130. Position is not eligible for benefits.

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus	6501 Linda Vista Road	San Diego, CA 92111	858 / 569-7900
Mission Hills Campus	4201 Randolph Street	San Diego, CA 92103	619 / 298-9110



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**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

*The following person has been designated to handle inquiries regarding the School's non-discrimination policies, including its Title IX policy:*

Name: Katharine Wardle

Title: Assistant Head of School for Finance and Operations

Office Address: A114, Francis Parker School, 6501 Linda Vista St., San Diego, CA 92111

Telephone Number: 858 / 775-0430

Email Address: [kwardle@francisparker.org](mailto:kwardle@francisparker.org)

*For assistance related to Title IX or other civil rights laws, please contact OCR at [OCR@ed.gov](mailto:OCR@ed.gov) or 800-421-3481, TDD 800-877-8339.*

**Application Process:**

A cover letter, resume, transcripts and employment application should be submitted electronically to:

Ms. Heather Gray, Interim Head of Lower School

[hgray@francisparker.org](mailto:hgray@francisparker.org)

<https://www.francisparker.org/about-us/employment>

Please indicate the position you are applying for in the subject line

[www.francisparker.org](http://www.francisparker.org)

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