



*as far as the mind can see*

## **2021- 2022 Lower School Design Teacher (SK-5)**

### **Exciting Opportunity at Francis Parker School in San Diego, California**

Francis Parker School is seeking an enthusiastic, dedicated, and passionate educator who shares its core values: Students First, Academic Excellence, Global Perspective, Strength of Character, Inclusive Community, and No Limit to Better. Collegial and collaborative, Parker faculty create a learning environment that is dynamic and engaging. Parker faculty are content and pedagogical experts who invest in professional growth generously supported by the School. Importantly, Parker's unswerving commitment to being a diverse, equitable, and inclusive community creates a culture of respect for all.

If Parker's values and school culture resonate with you, we encourage you to consider this opportunity.

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1300 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world".

Overlooking Mission Valley, two separate campuses serve students in Lower School – junior kindergarten through 5th grade; Middle School – 6th grade through 8th grade and Upper School – 9th grade through 12th grade. As a college preparatory school Parker offers a comprehensive program that includes twenty-five advanced placement courses as well as a rich palette of electives – all designed to meet the individual needs of our students.

### **Job Description:**

The Lower School, which includes grades JK through Grade 5, 430 students, is a dynamic and tight-knit community. True to the vision of the school's namesake, Colonel Francis W. Parker, the Lower School emphasizes the importance of learning through doing. A rigorous curriculum guided by a passionate and caring faculty nurtures in students a lifelong love of learning.

Francis Parker School seeks a unique candidate who can model, craft, and deliver authentic, student-centered learning experiences with a deep knowledge of the design-thinking framework. This individual would be an integral member of the Design Team, which includes teachers from the music, art, drama, science, technology, and library departments.

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus

Diego, CA 92111

6501 Linda Vista Road  
858 / 569-7900

San

Mission Hills Campus

4201 Randolph Street  
298-9110

San Diego, CA 92103

619 /

**Essential Duties/Responsibilities:**

- Collaborate with the Design Team and grade-level teams to create and innovate, solve problems, and develop increasingly sophisticated projects and curriculum that integrate:
  - Design Thinking
  - 2D & 3D design
  - STEAM, building (woodworking, sewing, etc.)
  - Coding
  - Engineering
  - Tinkering
- Understand and be able to design, develop, assess, and manage a design curriculum for SK-5th.
- Daily classroom instruction; including planning and teaching a challenging course of study in a developmentally appropriate manner, with experience in differentiating instruction
- Collaborate with the tech. coordinator on curriculum and instruction and integrate existing school technologies to support creative, innovative, and engaged learning
- Prioritizing and examining inclusive curricula, teaching practice and environment
- Ongoing communication with parents, including sharing students' progress in a timely manner and as required by grade reporting protocol
- Weekly collaboration with Lower School Design Team
- Develop a clear scope and sequence of design skills for SK-5
- Stay current with required technology tools and safety practices

**Qualifications:**

- A bachelor's degree, an elementary teaching credential, and an advanced degree is desirable
- At least 3 years teaching experience at the elementary level, demonstrating strong instructional and classroom management skills
- A strong and sincere commitment to professional development both in teaching practice and content area
- Incorporate Anti-Bias, Anti-Racist Education and Culturally and Linguistically responsive teaching practices
- Strong interpersonal and cultural competency skills when working with students, parents, faculty, and School leadership
- Extraordinary communication and presentation skills
- Proficiency in Google Apps for Education (docs, slides, etc. and facility with iPads)
- Relevant industry, job or hobbyist experience with a hands-on approach using maker skills such as woodworking, coding, electronics, sewing, etc.
- Adept with using hand tools (e.g., saws, hammers, drills, and screwdrivers)



*as far as the mind can see*

- Knowledge of and background in 3D design and printing, coding and robotics, maker projects, and technology-assisted design

**Salary and Benefits:**

Francis Parker School is committed to attracting and retaining the highest quality faculty and staff through a substantial compensation plan, including competitive salary, TIAA retirement benefits and full medical/dental coverage. Individual salary is negotiable depending on years of experience and educational background.

**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

*The following person has been designated to handle inquiries regarding the School's non-discrimination policies, including its Title IX policy:*

Name: Katharine Wardle

Title: Assistant Head of School for Finance and Operations

Office Address: A114, Francis Parker School, 6501 Linda Vista St., San Diego, CA 92111

Telephone Number: 858 / 775-0430

Email Address: [kwardle@francisparker.org](mailto:kwardle@francisparker.org)

*For assistance related to Title IX or other civil rights laws, please contact OCR at [OCR@ed.gov](mailto:OCR@ed.gov) or 800-421-3481, TDD 800-877-8339.*

**Application Process:**

A cover letter, resume, transcripts and employment application should be submitted electronically to:

Heather Gray, Dr. Robert Gillingham Head of Lower School  
[hgray@francisparker.org](mailto:hgray@francisparker.org)

<https://www.francisparker.org/about-us/employment>

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus

Diego, CA 92111

6501 Linda Vista Road  
858 / 569-7900

San

Mission Hills Campus

4201 Randolph Street  
298-9110

San Diego, CA 92103

619 /