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## **2021-2022 Physical Education Instructor/Head Football Coach**

### **Exciting Opportunity at Francis Parker School in San Diego, California**

Francis Parker School is seeking an enthusiastic, dedicated, and passionate educator who shares its core values: Students First, Academic Excellence, Global Perspective, Strength of Character, Inclusive Community, and No Limit to Better. Collegial and collaborative, Parker faculty create a learning environment that is dynamic and engaging. Parker faculty are content and pedagogical experts who invest in professional growth generously supported by the School. Importantly, Parker's unwavering commitment to being a diverse, equitable, and inclusive community creates a culture of respect for all. If Parker's values and school culture resonate with you, we encourage you to consider this opportunity.

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1310 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

### **Job Description:**

Starting in the 2021-2022 school year, the Athletic and PE Department seeks a passionate and energetic full-time Physical Education Instructor/Head Football Coach to teach and coach in our 6-12 Athletics and PE Department. Applicants must be interested in being part of a collaborative group of teachers and coaches, and working with highly motivated middle/upper school students in a diverse community.

Applicants should be able to teach PE and have a level of understanding of exercise science. They also must be able to oversee a football program that consists of a middle school flag program and an Upper School program that has experienced a resurgence and recent success. The preferred candidate will have a depth of content knowledge, both in Physical Education and Football, that equips them to teach in the Upper and Middle School, while also having the broad teaching repertoire required for a range of both learners and grade levels. They also must understand the alignment of the Lower, Middle and Upper Schools and work to maintain and build on the work of those divisions.

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus  
Mission Hills Campus

6501 Linda Vista Road San Diego, CA 92111  
4201 Randolph Street  
298-9110

858 / 569-7900  
San Diego, CA 92103 619 /

**Key Accountabilities:**

While individual responsibilities will vary from one faculty position to another, the major job duties of all faculty members include the following:

- **Teaching:** Faculty teach a full course load each trimester. Classes are taught throughout the day in varying locations of the athletic facility. In order to meet the intellectual needs of the school's talented and highly motivated students, teachers are expected to be dedicated to daily preparation for the best possible classes.
- **Cultural Competency:** Faculty are expected to demonstrate respect for diversity of identities and experiences, an orientation toward equity, inclusion and belonging, and cultural competency in all aspects of the School's life. Faculty are expected to participate in continued training and professional development in these areas.
- **Advising:** Faculty are expected to serve as mentors to student advisees throughout students' time at Parker. The advisor is the main liaison between an advisee's family/guardian and the School.
- **Extracurricular Activities:** PE Faculty are expected to participate in the school's extracurricular activities (e.g. coaching, advising student clubs, and/or committee work). PE Faculty must coach a team each term in a head or assistant coach capacity.

**Essential Duties/Responsibilities:**

- Establishes a fundamental philosophy that aligns with the school and athletic department's mission.
- Inspire leadership in others.
- Bring out the best in coaches and student-athletes, by motivating them to become the best version of themselves.
- Create an enthusiastic, safe, and competitive team atmosphere that is actively committed to diversity, equity, inclusion and belonging and improves the student experience.
- Develop relationships with families of current student-athletes.
- Oversees the development, growth and interest of the middle school program.
- Oversees the assistant coaching staff and all aspects of practice and game procedures including offense, defense, and special teams.
- Must be present at all practices and games.
- Evaluates and understands the Parker academic program and rigor to better mentor coaches and players.
- Adheres to school system rules, administrative procedures, and league policies.
- Additional responsibilities are required "year round" as they pertain to the admissions and college office relations.
- Actively recruiting prospective student athletes via relationships with youth programs, middle-schools and collegiate programs. School recruiting guidelines must be adhered to.

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- Provide training direction, encouragement, and motivation in order to prepare athletes for competition and life.
- Keep abreast of changing rules, techniques, technologies, relevant to the sport.
- Adjust coaching techniques based on the strengths and weaknesses of athletes.
- Evaluate athletes' skills, and review performance records, in order to determine their fitness and potential in a particular area of the game.
- Analyze game film to develop game plans, tactics, techniques, formations and strategies.
- Encourage players to engage in other recreational activities and to live a healthy life and have a well balanced diet.
- Work close with the strength and conditioning, athletic training and nutritional teams for specific programming, injury reporting, rehabilitation, and other health and safety needs.
- Work closely with the equipment manager to make sure all equipment needs are met and the equipment is properly fitting and safe.
- Work close with the Athletic Director and the college office to strategize and assist student-athletes with the college process when students are being recruited.
- Develop and maintain professional contacts with collegiate coaches and programs at the Division I, II, and III levels. Coordinate communication between students, families, and coaches for recruiting purposes.

**Qualifications:**

Candidates must have a college degree in education or related subjects. Master's Degree and a teaching credential is preferred. Experience and enthusiasm for working with adolescents both inside and outside of the classroom is essential. Spending time with students by: giving extra help, advising, being immersed in the school community, and leading extracurricular activities, is an integral part of the job.

- High school diploma or GED required.
- College degree required.
- Master's Degree preferred.
- Teaching credential preferred as well.
- 3 to 5 years of experience as a football coach, High School or College, Head Coaching experience preferred.
- The ability to passionately and effectively teach both Middle and Upper School PE.
- The ability to serve as an advisor and mentor to Middle School or Upper School students.
- A strong and sincere commitment to professional development both in pedagogy and content area.
- Multicultural curriculum development and culturally responsive teaching experience is preferred.
- Strong interpersonal and cultural competency skills when working with students, parents, faculty, and School leadership
- Experience in an academic institution is preferred.

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- High standards and high expectations for students.
- Commitment to being a positive and contributing member of the professional community.
- A love of children, a passionate commitment to PE and Football, and a desire to work with all types of learners and athletes.
- Extraordinary communication and presentation skills.
- A proficiency in the use of technology.
- A desire to work in a highly collaborative environment

**Skills & Knowledge:**

- Possesses excellent management, leadership, and interpersonal skills, with ability to develop and maintain collegial relationships.
- Respect for diversity of identities and experiences, an orientation toward equity, inclusion and belonging, and cultural competency in all aspects of the School' life.
- Demonstrated ability to work with students by building trust and credibility.
- Excellent analytical and problem solving skills as well as a strong customer focus.
- Ability to work independently and handle multiple priorities and deadlines simultaneously.
- Ability to build and maintain a program.
- Excellent communication (written and verbal) skills.
- Ability to recognize hazardous situations and adopt effective courses of action.
- Ability to engage positively with students, employees, and guests.
- Self-motivated and independent.
- Ability to work a flexible schedule including extended hours, weekends, and evenings.
- A strict adherence to confidential policies is required.
- Proficient in Google Suite
- Willingness and ability to learn additional applications as needed.
- High degree of organizational skills with the ability to be flexible and multi-task with accuracy.
- Ability to follow verbal and written directions, maintain a professional demeanor and restraint at all times, including stressful situations.
- Experience using HUDL.

**Salary and Benefits:**

Francis Parker School is committed to attracting and retaining the highest quality faculty and staff through a substantial compensation plan, including competitive salary, TIAA retirement benefits and full medical/dental coverage. Individual salary is negotiable depending on years of experience and educational background.

**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry,

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ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

*The following person has been designated to handle inquiries regarding the School's non-discrimination policies, including its Title IX policy:*

Name: Katharine Wardle

Title: Assistant Head of School for Finance and Operations

Office Address: A114, Francis Parker School, 6501 Linda Vista St., San Diego, CA 92111

Telephone Number: 858 / 775-0430

Email Address: [kwardle@francisparker.org](mailto:kwardle@francisparker.org)

*For assistance related to Title IX or other civil rights laws, please contact OCR at [OCR@ed.gov](mailto:OCR@ed.gov) or 800-421-3481, TDD 800-877-8339.*

**Application Process:**

A cover letter, resume, transcripts and application should be submitted electronically to:

[parkerjobs@francisparker.org](mailto:parkerjobs@francisparker.org)

<https://www.francisparker.org/about-us-/employment>

Please indicate the position you are applying for in the subject line

[www.francisparker.org](http://www.francisparker.org)