



as far as the mind can see

Multiple Assistant Coaching Positions

About Francis Parker School:

Francis Parker School is a coeducational independent day school in San Diego, California with 1310 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

Job Description:

Francis Parker School is currently seeking to fill multiple assistant coaching positions for the following sports: ***Girls Lacrosse Assistant Varsity Coach, Boys Lacrosse Varsity Assistant Coach, Track and Field Assistant Coach, and Boys Golf Varsity Assistant Coach.***

The Assistant Coach works under the direct supervision of the Program Director/Varsity Head Coach. The Assistant Coach is expected to provide the Head Coach with assistance as it pertains to planning, organizing, and supervision of a comprehensive interscholastic program, and to carry out the objectives of the total school athletic program.

Coaches are expected to have had previous successful varsity or junior varsity coaching experience and experience in playing the sport at the collegiate or high school level. The Varsity Assistant Coach is expected to be a positive role model and is expected to maintain effective communication with athletes, school administration, staff, students, parents and the community.

Qualifications:

- Previous successful coaching experience within the previous four years.
- Collegiate/professional level playing experience in this sport is highly desirable with high school level playing experience expected as a minimum requirement.
- Demonstrate knowledge of and ability to implement effective coaching theory, strategies, and techniques appropriate for high school athletes.
- Ability to supervise, organize, and motivate players at all levels.
- Ability to motivate student athletes to participate and sustain their interests in the program.
- Demonstrate proper sportsmanship and respect for players, officials, opponents, fans, and other coaches.
- Maintain good public relations and cooperative relationships with media, parents, officials, students, staff and school administration.
- Serve as a positive role model for students, coaching staff, and the Parker community.
- Work effectively with student-athletes of varying abilities, and cultural backgrounds to instill commitment, discipline, and teamwork.

www.francisparker.org

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Mission Hills Campus 4201 Randolph Street San Diego, CA 92103 619 / 298-9110



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- Demonstrate knowledge of and adhere to and keep abreast of NFHS, CIF and SCYR rules.
- Maintain inventory, selection and care of equipment.
- Responsible for proper care of the school facilities.
- Responsible for the supervision of all students affiliated with the team.
- Report injuries to administration and training staff in a timely manner.
- Follow the guidelines as presented in the Coaches handbook.
- CPR, Concussion, Sudden Cardiac Arrest, Heat Illness and First-Aid Certified (or be willing to get certified upon hire)

Other Job Duties:

- Developing game schedules, practice schedules, facilities use, transportation needs, and the program budget.
- Provide game results to the Communications staff and Athletic Director; keep season and game-by-game statistics and records; provide statistical reports to the Athletic Director as needed and/or requested.
- Provide statistical information to SCYR upon request.
- Provide statistical information, video, etc. to college recruiters upon request.
- Adhere to CIF Ethical Guidelines for Coaches and the school's code of conduct.
- Apply discipline in a positive, firm and consistent manner according to school policy and the mission of the athletic department.
- Other duties as assigned by the Athletic Director.

Coaching Term:

Coaching agreement for 2021-2022 season, further details provided by the School at the time of hire.

Non-Discrimination:

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

Application Process:

A cover letter, resume, and completed application should be submitted electronically to:

E-mail to: athleticjobs@francisparker.org

<https://www.francisparker.org/about-us-/employment>

Please indicate the position you are applying for in the subject line

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