



*as far as the mind can see*

## **Clinical Counselor (Lower School)**

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1300 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

### **Job Description:**

The Clinical Counselor will provide counseling services, consultation and behavioral wellness-related programming to the Lower School division as part of the Student Support Team.

### **Essential Duties/Responsibilities:**

- Clinical consultation regarding behavioral, social and emotional concerns of students consistent with the mission of the School
- Collaborate with parents, Parker staff and community health care providers to support social, emotional and behavioral needs of students
- Primary service provider of counseling and intervention services to students (JK to 5th grade)
- Administer, score, interpret and prepare feedback using emotional-behavioral rating scales for JK-5th grade students
- Conduct classroom observations and coordinate with teachers to implement intervention strategies
- Assist with referrals and record-keeping for Lower School Student Support Team
- Provide community referrals for counseling and intervention services, as needed
- Contribute to the development and implementation of developmentally appropriate character education programming in the Lower School division
- Collaborate with staff to develop health curriculum programming (JK to 5th grade)
- Explore, develop and assist with implementation of deeper curricular integration of diversity, mental health, social and emotional issues in collaboration with faculty and divisional leadership
- Maintain records and all required documentation of student contacts and services
- Develop and present educational and SEL programming for students, parents and faculty
- Collaborate with DEIB team to advance diversity, equity and inclusion within the Middle School division

### **Participation in the following meetings:**

- Faculty meetings

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus  
Mission Hills Campus

6501 Linda Vista Road  
4201 Randolph Street

San Diego, CA 92111  
San Diego, CA 92103

858 / 569-7900  
619 / 298-9110



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- Student Support Team
- Miscellaneous: Student grade level transition meetings, Parent/teacher/student meetings

**Qualifications:**

- Advanced degree in Counseling: (e.g., MFCC, LISW, LMFT, LPCC, M.A. Counseling Psychology, PhD Clinical/Counseling Psychology)
- Independent license or credential to provide clinical services to children/adolescents
- Minimum of two years experience in a school or other educational setting
- Minimum of three years experience as a counselor/therapist with children and families
- Specific training and concentration (i.e. coursework, practica, internship) in cultural competency and restorative practices
- Knowledge and experience diagnosing and treating disorders common in childhood and adolescence
- Training and experience working with elementary school aged students
- Experience conducting classroom observations and implementing behavioral intervention strategies
- Ability to work with classroom teachers, support staff and administrators
- Strong written and oral communication with students, teachers, and parents
- Knowledge and adherence to legal and ethical guidelines as they pertain to counseling students in educational settings
- High fluency with cross-cultural skills and competencies
- Demonstrated ability to develop and deliver educational programming, particularly in the areas of social-emotional learning and diversity/inclusion
- Working understanding of FERPA in regard to the educational context
- Ability, flexibility and willingness to work at multiple locations
- Ability and willingness to work flexible hours to meet needs of students, families and the school

**Salary and Benefits:**

Francis Parker School is committed to attracting and retaining the highest quality faculty and staff through a substantial compensation plan, including competitive salary, TIAA retirement benefits and full medical/dental coverage. Individual salary is negotiable depending on years of experience and educational background.

**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

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**Application Process:**

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#).

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, transcripts, and a completed [employment application](#) should be submitted electronically to: [parkerjobs@francisparker.org](mailto:parkerjobs@francisparker.org)

Please find the PDF of our employment application here: [find it here](#)

[Please indicate which position you are applying for in the subject line.](#)

<https://www.francisparker.org/about-us-/employment>

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