



*as far as the mind can see*

## **Lower School Junior-Kindergarten Substitute Teacher**

### **Exciting Opportunity at Francis Parker School in San Diego, California**

Francis Parker School is seeking an enthusiastic, dedicated, and passionate educator who shares its core values: Students First, Academic Excellence, Global Perspective, Strength of Character, Inclusive Community, and No Limit to Better. Collegial and collaborative, Parker faculty create a learning environment that is dynamic and engaging. Parker faculty are content and pedagogical experts who invest in professional growth generously supported by the School. Importantly, Parker's unwavering commitment to being a diverse, equitable, and inclusive community creates a culture of respect for all.

If Parker's values and school culture resonate with you, we encourage you to consider this opportunity.

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1315 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

### **Job Description:**

The Lower School junior-kindergarten substitutes report to the Junior-Kindergarten Director as well as the Head of Lower School. Responsibilities include: following lesson plans provided; classroom management; preparing academic lessons (if on longer-term assignments); standing both playground and lunchroom duties as scheduled; and otherwise following established plans for the assignment.

### **Qualifications:**

Applicants must possess 12 post-secondary early childhood units from an accredited college or university and have 6 months of work experience in a licensed childcare center of similar program. Units must include courses in child growth and development; child, family and community; and program/curriculum. Additionally, the successful applicant will possess excellent speaking, writing, and interpersonal skills; have an abiding interest in helping students to experience academic and social growth; be successful in working with teams; be willing to contribute to school activities outside of the assigned classroom; be skilled in working with parents; and genuinely love to work with young children and educators at the primary level.

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus    6501 Linda Vista Road    San Diego, CA 92111    858 / 569-7900  
Mission Hills Campus    4201 Randolph Street    San Diego, CA 92103    619 / 298-9110



*as far as the mind can see*

**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

**Application Process:**

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#). You will need to upload the following documents during this process: a cover letter, resume and transcripts

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, transcripts and a completed [employment application](#) should be submitted electronically to:

Heather Gray, Dr. Robert Gillingham Head of Lower School

[hgray@francisparker.org](mailto:hgray@francisparker.org)

Please find the PDF of our employment application here: [find it here](#)

[Please indicate which position you are applying for in the subject line.](#)

<https://www.francisparker.org/about-us-/employment>

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus	6501 Linda Vista Road	San Diego, CA 92111	858 / 569-7900
Mission Hills Campus	4201 Randolph Street	San Diego, CA 92103	619 / 298-9110