



Horizons at Francis Parker School

Position Announcement: Kindergarten Lead Teacher or First Grade Lead Teacher

Location: Francis Parker School, San Diego

Summer Dates: June 20-August 4, 2023, August 5 Showcase

School Year Dates: A minimum of 6 meetups on either Saturday mornings or Friday evenings (dates to be confirmed)

Organization Background

As an affiliate of the Horizons National network, Horizons at Francis Parker School (Horizons at Parker) is a year-round program with a summer intensive offering academic and enrichment support that addresses the achievement and opportunity gaps of students facing educational inequities throughout their school careers. The heart of Horizons is an exemplary academic program that supports a cohort of students in reading, writing, math, and science, paired with swimming lessons, field trips, sports, and enrichment activities in the performing and visual arts. The program also includes a year-round component featuring family events, enrichment activities, and regular visits to and communication with students' schools and teachers. Horizons is expanding to create more opportunities for students to build the confidence, knowledge, and skills they need to build their own successful futures.

For more information about Horizons, please visit <https://www.horizonsnational.org/> and <https://www.horizonsatparker.org>.

About Francis Parker School:

Francis Parker School is a coeducational independent day school in San Diego, California with 1315 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective, and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

Position Overview

Horizons at Francis Parker School is seeking a dedicated and effective Lead Kindergarten or First Grade Teacher with a dynamic talent for creating and nurturing a lifelong love of learning in children. We are looking for a talented, passionate, caring professional who will work as a team player to launch this vibrant program, fulfill the Horizons mission, and create a joyous, inclusive, inspiring, and educational culture. The Lead Teacher will work with a team of educators and will be supported by the Executive Director. We hope that



Horizons summer staff members will return to the program for more than one summer as we continue to work together, support our students, and build the program and the community.

Essential Job Functions:

The Lead Teacher will:

- Design and teach a high-quality, culturally competent, project-based curriculum and engage students in learning math, science, and language arts throughout our six-week summer program.
- Plan and lead fun, community-building games and enriching experiential learning opportunities, and accompany students to swimming lessons and field trips.
- Lead the Horizons faculty/staff in identifying individual students' learning profiles, building on each youth's academic strengths, and coordinating resources and activities to best address his/her areas of need.
- Participate in daily meals with the students, attend Family Night and Faculty Meetings, and other duties that may be required.
- Attend a one-week orientation session prior to the start of the program.
- Assist in the training and supervision of program staff, including assisting in planning and facilitating professional development and ongoing coaching for faculty/staff, and sharing instructional strategies and student information. Mentor the assistant teacher(s) and work with staff to review assessment data and align curriculum across subject areas.
- Develop and nurture a safe, respectful, challenging, and fun learning environment.
- Assist in evaluating program effectiveness.
- As needed and appropriate, aid in accessing and attracting useful resources of community institutions, the school system, public agencies, and local businesses to benefit the Horizons programs.
- Help maintain ongoing communication with parents, caregivers, and school-year teachers.
- Participate in the planning and delivery of learning activities for students and families on Saturdays scheduled throughout the school year (three per trimester).
- Meet regularly with the Executive Director as needed to accomplish goals and/or problem-solve as issues occur.
- In collaboration with the Executive Director, provide ongoing input into this job description as the position unfolds to keep this job description as accurate as possible.



Qualifications:

In addition to a strong commitment to Horizon's mission, this position requires a balance of knowledge of best practices and practical experience, and proficiency in instruction skills. The ideal candidate for the Lead Teacher position must be flexible, well-organized, capable of taking the initiative, and enthusiastic about teaching and learning. More detailed qualifications for this position include:

- A minimum of (2) years of teaching experience with a gift for both building on students' love of learning and bolstering their basic academic skills.
- Proven ability to relate well to diverse children and families, plan and deliver engaging, challenging lessons for urban school-age children, and teach effective strategies for second language learners.
- Knowledge and skill in classroom management, social-emotional learning, and specific strategies for developing children's noncognitive skills such as focus, determination, empathy, and self-discipline.
- Immersion in diversity work — both in training and implementation — and a commitment to fostering culturally competent and inclusive learning environments.
- Fluency in English/Spanish preferred (bicultural also preferred).
- Experience designing and delivering curriculum for early elementary second language learners.
- A strong passion for working with youth and a strong desire to help make a difference in the lives of under-resourced students.
- Ability to maintain good communication between all parties, to have clear expectations and directions, and to provide feedback to the Executive Director, to staff, and to Horizons National as the curriculum and the program unfolds.
- Excellent communication, interpersonal, organizational, and time management skills.
- Leadership experience and the ability to work as a multidisciplinary team member.
- Elementary teaching credential or equivalent experience, with a BCLAD, preferred.

Dates:

The position is **full-time** during the six weeks of the program and a minimum of (6) Saturday mornings throughout the school year.

- Tuesday, June 20 - Friday, June 23 - Faculty orientation week and classroom set-up
- Monday, June 26 - Friday, August 4 and Saturday, August 5 - Six-week program and Showcase



- Year-round program: Minimum of two Saturday mornings per trimester

Salary and Benefits:

This is an **Exempt Seasonal** position. The pay rate range is \$1,607.81-\$2,296.88/week, depending on experience. This position is not eligible for benefits.

Meetups: \$100/session

Non-Discrimination:

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding, and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law. Horizons at Francis Parker School is an equal-opportunity employer.

Application Process:

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#). You will need to upload the following documents during this process: a cover letter, resume and transcripts.

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, transcripts, and a completed [employment application](#) should be submitted electronically to:

Erika Assadi, horizons@francisparker.org

<https://www.francisparker.org/about-us-/employment>

[Please indicate which position you are applying for in the subject line.](#)