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**DEPARTMENT OF ATHLETICS
& PHYSICAL EDUCATION**

Head Cheerleading Coach

About Francis Parker School:

Francis Parker School is a coeducational independent day school in San Diego, California with 1315 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

Job Description:

Francis Parker School is currently seeking a Head Coach for Cheerleading.

The Head Cheerleading Coach is responsible for choreography and teaching cheer routines to the cheerleading squad. The successful candidate is expected to be knowledgeable and skilled in advanced stunting and tumbling to ensure the safety of all program participants. They should have the ability to work with teenagers to lead them to success, be professional, organized and a dedicated Coach. The Head Cheerleading Coach is responsible for setting and conducting practice times after academic classes and supervising the team at school football and basketball games and any other activities to promote school spirit.

The Head Cheerleading coach works under the direct supervision of the Athletic Director and will work to carry out the following objective:

A cheerleader promotes school spirit, school pride, and encourages the members of the athletic teams. Their involvement and enthusiasm in the Parker community helps other students feel a part of the community. Promoting positive teamwork, positive interactions amongst teammates (and all levels of the program), modeling sportsmanship and fan involvement at games and pep assemblies are viewed as important aspects of being a cheerleader.

The Head Cheerleading Coach is expected to have had previous successful varsity or junior varsity coaching experience and experience in cheer overall at the collegiate or high school level. The Head Cheerleading Coach is expected to be a positive role model and is expected to maintain effective communication with athletes, school administration, staff, students, parents and the community.

Essential Duties/Responsibilities:

- Works with Cheer Advisor to establish and maintain a positive and supportive cheer program.
- Demonstrate knowledge of and ability to implement effective coaching theory, strategies, and techniques appropriate for high school athletes.

www.francisparker.org

Linda Vista Campus
Mission Hills Campus

6501 Linda Vista Road
4201 Randolph Street

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San Diego, CA 92110

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- Maintain a physically safe practice environment and plan effective practices.
- Ability to supervise, organize, and motivate team members at all levels.
- Ability to motivate student-athletes to participate and sustain their interests in the program.
- Maintain good public relations and cooperative relationships with media, parents, officials, students, staff and school administration.
- Serve as a positive role model for students, coaching staff, and the Parker community.
- Work effectively with student-athletes of varying abilities, and cultural backgrounds to instill commitment, discipline, and teamwork.
- Demonstrate knowledge of and adhere to and keep abreast of NFHS, CIF and League rules.
- Oversee inventory, selection and care of equipment.
- Responsible for proper care of all school facilities and equipment.
- Maintain daily attendance for cheerleaders
- Be aware of cheerleader's school attendance and grades
- Coordinate team building/bonding activities
- Report injuries to administration and athletic training staff in a timely manner.
- Availability to coach during summers and vacation periods.

Qualifications:

- Previous successful coaching experience at the varsity or junior varsity level within the previous four years.
- Collegiate level cheer experience in this sport is highly desirable with high school level cheer experience expected as a minimum requirement.
- CPR, Concussion, Sudden Cardiac Arrest, Heat Illness and First-Aid Certified and other mandatory training required by the school (or be willing to get certified upon hire).

Coaching Term:

The Cheerleading season begins in May with tryouts and extends through the summer, fall and winter season. May 1, 2023 - February 24, 2024

Evaluation:

Performance of this job will be evaluated by the Athletic Director at the end of the season in accordance with provisions of the approved Coaches Evaluation Form.

Salary and Benefits:

This is a part-time position, paying an hourly rate of \$25/hour and is not benefits eligible.

Non-Discrimination:

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age,



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mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

Application Process:

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#). You will need to upload the following documents during this process: a cover letter and resume.

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, and a completed [employment application](#) should be submitted electronically to:

athleticjobs@francisparker.org

Please find the PDF of our employment application here: [find it here](#)

[Please indicate which position you are applying for in the subject line.](#)

<https://www.francisparker.org/about-us-/employment>

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