



*as far as the mind can see*

## **2023-2024 Lower School Math Specialist**

### **Exciting Opportunity at Francis Parker School in San Diego, California**

Francis Parker School is seeking an enthusiastic, dedicated, and passionate educator who shares its core values: Students First, Academic Excellence, Global Perspective, Strength of Character, Inclusive Community, and No Limit to Better. Collegial and collaborative, Parker faculty create a learning environment that is dynamic and engaging. Parker faculty are content and pedagogical experts who invest in professional growth generously supported by the School. Importantly, Parker's unwavering commitment to being a diverse, equitable, and inclusive community creates a culture of respect for all.

If Parker's values and school culture resonate with you, we encourage you to consider this opportunity.

### **About Francis Parker School:**

Francis Parker School is a coeducational independent day school in San Diego, California with 1315 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

### **Job Description:**

To provide oversight and leadership for the Math curriculum in the lower school, ensuring vertical and horizontal alignment. The incumbent will provide training for teachers and deliver parent workshops. The math specialist will provide small group instruction and intervention/enrichment services to Grade JK-5 students in collaboration with the Student Support Team and Lower School Assistant Head for Academics and Instruction.

### **Essential Duties/Responsibilities:**

#### **Performance Responsibilities:**

- Provides demonstrations of methods and materials (i.e. coaching and co-teaching)
- Assists classroom teachers in evaluating students' skills and collaborates in planning instructional strategies
- Consults with grade level teams to identify appropriate materials to be utilized for intervention or enrichment in the classroom
- Interprets and disseminates results from a variety of classroom assessments and other standardized measures, maintaining a database of math progress for students

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus  
Mission Hills Campus

6501 Linda Vista Road  
4201 Randolph Street

San Diego, CA 92111  
San Diego, CA 92103

858 / 569-7900  
619 / 298-9110

**Professional responsibilities include:**

- Implements a remediation plan for students who have been identified as performing below grade level benchmarks and an enrichment plan for students ready to move beyond grade level expectations.
- Responsible for maintaining current data and records showing student progress during enrichment or remediation.
- Utilizes an agreed upon method of instruction for students
- Provides staff development opportunities for teachers regarding instructional and assessment strategies.
- Leads parent education and workshops

**Qualifications:**

- A degree (B.A., B.S., Masters in Education preferred) plus a minimum of five years teaching experience at the elementary level.
- Experience providing targeted intervention at the elementary level required.
- Certification in math is required.
- Be familiar with independent, college preparatory school curriculum and have knowledge of Common Core benchmark goals in math for each grade level.
- Experience with Singapore Math (Math in Focus) program preferred
- Experience coaching teachers required
- Experience designing and delivering professional development required
- Specialization in Math enrichment and remediation
- Understands learning processes and has the ability to differentiate instruction
- Ability to work with a team of colleagues, classroom teachers, and parents
- Excellent oral and written communication skills
- Detail oriented
- Familiarity with Mac programs and Google Suite

**Salary and Benefits:**

Francis Parker School is committed to attracting and retaining the highest quality faculty and staff through a substantial compensation plan, including competitive salary, TIAA retirement benefits and full medical/dental coverage. Individual salary is negotiable depending on years of experience and educational background.

Francis Parker School uses a salary scale that is based on educational degree and years of experience. Salary Range: \$75,000 - \$85,000 per year.



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**Non-Discrimination:**

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

**Application Process:**

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#). You will need to upload the following documents during this process: a cover letter, resume and transcripts.

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, transcripts, and a completed [employment application](#) should be submitted electronically to: [parkerjobs@francisparker.org](mailto:parkerjobs@francisparker.org)

Please find the PDF of our employment application here: [find it here](#)

[Please indicate which position you are applying for in the subject line.](#)

<https://www.francisparker.org/about-us-/employment>

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