



as far as the mind can see

Aquatics Director

Exciting Opportunity at Francis Parker School in San Diego, California

Be an integral part of the brand-new addition to the Linda Vista campus at Francis Parker School, a \$35M [athletic complex and Aquatic Center](#) on track to open Fall of 2024!

About Francis Parker School:

Francis Parker School is a coeducational independent day school in San Diego, California with 1315 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

Job Description:

Parker seeks an enthusiastic, dedicated and passionate individual to be responsible for all aspects of a safe, quality and equitable education-based aquatics program.

Essential Duties/Responsibilities:

The Aquatics Director is responsible for: (1) providing a safe, quality, and equitable education-based aquatics program for a range of skills and competitive levels; (2) developing and overseeing the budget for the aquatics program, including making recommendations for purchases of necessary equipment, materials and supplies; and (3) overseeing and providing direction to the Lead Lifeguard and Pool Maintenance Coordinator who is responsible for the design, implementation, coordination, and general supervision of safety/emergency response protocols, risk management programs, and pool maintenance.

Specific responsibilities of the Aquatics Director include, but are not limited to:

- Work closely with the Director of Athletics to develop and implement quality aquatics programs that align with the Mission, Vision, and Values of Parker;
- Identify, hire, supervise and evaluate the Lead Lifeguard and Pool Maintenance Coordinator;
- Collaborate with the Lead Lifeguard and Pool Maintenance Coordinator on the design and implementation of all safety protocols;
- Manage aquatics operations with available resources and within budget;
- Ensure aquatics staff are properly trained and adhere to all safety standards and guidelines;
- Resolve scheduling conflicts to ensure a safe pool environment when competing programs/priorities require the use of aquatic facilities;
- Notify the Head of Operations and Director of Athletics when pool and/or equipment need to be repaired or replaced in order to maintain a properly working pool;

www.francisparker.org

Linda Vista Campus
Mission Hills Campus

6501 Linda Vista Road
4201 Randolph Street

San Diego, CA 92111
San Diego, CA 92103

858 / 569-7900
619 / 298-9110



as far as the mind can see

- Participate in the selection and oversight of pool maintenance providers and ensure all contracted work is completed; and
- Perform other duties as directed by the Director of Athletics or Head of Operations.

Qualifications:

- Minimum of ten years of relevant work experience that ideally includes serving as an Aquatics Director, pool manager, or supervising lifeguard;
- Current First Aid/CPR Certification;
- Current Lifeguard Certification;
- Certified Pool Operator Certificate or ability to obtain Certificate within the first six months of employment;
- Exceptional management, leadership, and organization skills;
- Excellent interpersonal skills with the ability to engage positively with all Parker community members;
- Excellent oral and written communication skills;
- Ability to remain professional and composed under deadline pressure while independently handling a multitude of duties and situations simultaneously, and respond with appropriate judgment;
- Ability to work flexible schedules to include evenings, weekends, and special events as needed;
- Experience with the maintenance and upkeep of a pool facility;
- Familiarity with aquatic mechanical, filtration and sanitation systems;
- Thorough knowledge and application of swimming and water safety skills;
- Ability to respond quickly during emergency situations; and
- Ability to actively collaborate with all school constituencies and problem-solve both independently as well as in a team environment.

Salary and Benefits:

Francis Parker School is committed to attracting and retaining the highest quality faculty and staff through a substantial compensation plan, including competitive salary, TIAA retirement benefits and full medical/dental coverage. Individual salary is negotiable depending on years of experience and educational background.

Salary Range: \$95,000 - \$105,000 per year, based on experience.

Non-Discrimination:

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry,

www.francisparker.org

Linda Vista Campus
Mission Hills Campus

6501 Linda Vista Road
4201 Randolph Street

San Diego, CA 92111
San Diego, CA 92103

858 / 569-7900
619 / 298-9110



as far as the mind can see

ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

Application Process:

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#). You will need to upload the following documents during this process: a cover letter and resume.

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, and a completed [employment application](#) should be submitted electronically to:

athleticjobs@francisparker.org

Please find the PDF of our employment application here: [find it here](#)

[Please indicate which position you are applying for in the subject line.](#)

<https://www.francisparker.org/about-us-/employment>

www.francisparker.org

Linda Vista Campus
Mission Hills Campus

6501 Linda Vista Road
4201 Randolph Street

San Diego, CA 92111
San Diego, CA 92103

858 / 569-7900
619 / 298-9110