



as far as the mind can see

Integrative Programs Associate Teacher (Mission Hills)

About Francis Parker School:

Francis Parker School is a coeducational independent day school in San Diego, California with 1315 students in grades JK-12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Francis Parker School has two campuses in close proximity. One in Mission Hills (Lower School JK-5), and a second in Linda Vista (Middle and Upper School 6-8 and 9-12, respectively).

Job Description:

This is a full-time, temporary position for the remainder of the 2023-2024 school year: Monday – Friday at the School's Mission Hills campus (8:30 am-5:00 pm) or (9 am-5:30 pm) depending upon program needs.

Employees have the opportunity to re-apply for the Integrative Programs Associate Teacher position for the 2024-2025 school year. Employees will then have the opportunity to re-apply from year-to-year for this one-year assignment position.

Essential Duties/Responsibilities:

Extended Programs Associate Teachers will supervise students before, during, and after the traditional school day concludes, assist with all recreational activities, interact with, and provide a positive example for Parker students in their charge.

- Before Care (8 am-8:30 am): Support carline and supervision needs.
- 8:30 am-3 pm: Extended Program Associate Teachers are responsible for supporting student supervision requirements and specific school duties, including lunch and transition supervision, substituting, and supporting the lead teacher.
- 3 pm-3:30 pm: Pick-up duties and student supervision
- 3:30 pm-5:30 pm: After school hours and care; the primary supervisory teacher for aftercare students. Responsible for lesson planning and activities, leading and planning workshops, and ensuring student safety is at the forefront of the program.
- Other assignments may be requested as needed.
- 8 am-8:30 am: Before care supervision and drop-off duties
- 8:30 am-2:30 pm: Extended Program Associate Teachers are responsible for supporting student supervision requirements and specific school duties that may include carline duty, lunch supervision, subbing, and supporting the lead teacher.
- 2:30 pm-4:30 pm: After school hours, pick-up duties, and student supervision
- Other assignments may be requested as needed.

www.francisparker.org

Linda Vista Campus
Mission Hills Campus

6501 Linda Vista Road
4201 Randolph Street

San Diego, CA 92111
San Diego, CA 92103

858 / 569-7900
619 / 298-9110



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Qualifications:

- Bachelor's degree; teaching credential is desirable.
- Past teaching experience working with children in a school, camp, or childcare environment is preferred, as are candidates who possess Early Education Credits (EEC) as a part of their academic program.
- Must be available to work Monday through Friday, 8 am-5:30 pm (Mission Hills), full-day camps including Spring Break, Mid-Winter Break, and Professional Development Days, and attend Integrative Program PD events that occur 3 times a year.
- Punctuality and consistent attendance are required.
- Engaging, energetic, and patient when working with younger children in a school setting.
- Be capable of and willing to embrace Parker's unwavering commitment to being a diverse, equitable, and inclusive community that creates a culture of respect for all.

Salary and Benefits:

For the remainder of the 2023-2024 school year, this position is not eligible for benefits.

Hourly Rate Range: \$22.50 - \$27.50, based on experience and education.

Non-Discrimination:

Francis Parker School values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

Application Process:

If interested in the position, please fill out the electronic [Francis Parker School Employment Application HERE](#). You will need to upload the following documents during this process: a cover letter, resume and transcripts.

If you CANNOT or DO NOT wish to submit your application through the link above, a cover letter, resume, transcripts and a completed [employment application](#) should be submitted electronically to:

Suzanne Barrow, Head of Integrative Programs
sbarrow@francisparker.org

Please find the PDF of our employment application here: [find it here](#)

[Please indicate which position you are applying for in the subject line.](#)

<https://www.francisparker.org/about-us-/employment>

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